

## INFORMATION CLAUSE

- 1. Nexteer Automotive Corporation, a Delaware corporation with a principal place of business at 1272 Doris Rd, Auburn Hills, Michigan 48326, United States of America (hereinafter: "NAC") is the controller of your personal data.
- 2. NAC has obtained your data from your employer.
- 3. Your data will be processed to the extent of and for the purpose of performance of the agreement entered into between NAC (including NAC affiliated entities) and your employer, as well as establishment, exercise or defence of legal claims.
- 4. NAC processes the following of your data: name, surname, e-mail address, position, phone number.
- 5. The legal basis for the processing of your personal data is its necessity for the purposes of the legitimate interest pursued by NAC specified in sec. 3 above.
- 6. We do not retain your personal data for longer than necessary. Your data will be retained no longer than until the expiration of potential claims related to the contract specified in sec. 2 above.
- 7. Your data will be accessible to authorized persons only. Your personal data may be disclosed by NAC to such recipients as entities affiliated with NAC, security companies and IT solution providers.
- 8. Your data may be transferred to recipients outside the European Economic Area. Such transfer will be carried out solely if the European Committee published adequacy decision or the recipient is covered by the Privacy Shield Framework.
- 9. You have a right of access to your personal data, which includes a right to obtain a copy of the data, to rectify the data or to have incomplete data completed. You also have a right to lodge an objection against the processing. When granted by the law, you have a right to erasure of the data.
- 10. If you believe that NAC is not processing your personal data in accordance with the requirements set out herein or applicable EEA data protection laws, you can at any time lodge a complaint with the data protection authority of the EEA country in which you live or with the data protection authority of the country or state in which NAC has its registered seat.

This information is given because it is required by the law. You are not required to take any action for the information to be effective or applicable.