

Nexteer Supplier -

As many of you may have heard our Great Lakes Bay Region of Michigan is currently facing a very difficult struggle. Located 140 miles north of Detroit, the Sanford Dam and the Edenville Dam broke after experiencing heavy rains, causing catastrophic flooding along the Tittabawassee River, resulting in:

- More than 11,000 people being evacuated from their homes
- 21.5 billion gallons of water tearing through our region, destroying entire communities in the path
- The rushing water had enough force to destroy roads and bridges, while submerging homes and businesses. Additionally, there was significant sewage flooding in homes. Many of the homes were not in a flood zone and homeowners are facing rebuilding without flood insurance.
- Occurring during the midst of a global COVID-19 pandemic in which Michigan was especially hard hit this flood could not have come at a worse time. People are needing to shelter and focus on repairing their lives, homes, and communities, all while following CDC guidelines for masks and PPE.

We feel fortunate that Nexteer Automotive's Saginaw Operations site was not directly impacted by the record-breaking floods. However, many of our employees are personally impacted as they live in the Great Lakes Bay Region. Our Nexteer Team is partnering with local organizations, like the United Way of Saginaw County, to help our local community during this difficult time. The United Way of Saginaw County is coordinating the local relief efforts and they are able to maximize the impact of the donations.

Nexteer made an initial \$30,000 donation to the United Way of Saginaw County to assist with flood relief efforts and held a donation drive to collect essential items for those affected. In addition to the initial donation, Nexteer is also committing another \$30,000 to match employee donations (dollar for dollar). Nexteer's Senior Management team is demonstrating their leadership and commitment by making personal contributions and has challenged Nexteer employees to do the same.

Since many of you have asked how to help, we are reaching out to you, our Nexteer supplier family, asking you to consider making a donation to assist the residents of our region during these unprecedented times. We have set up a special donation link for Nexteer suppliers: <u>https://bit.ly/nexteersuppliers</u>. Please consider making a donation by June 12, 2020.

We will continue to work closely with the United Way of Saginaw County and share more details as they become available. Thank you for your partnership and your consideration.

Dennis Hoeg

Nexteer Vice President and North America Division President

