ELECTRIC POWER STEERING

COLUMNS & INTERMEDIATE SHAFTS

DRIVELINE SYSTEMS

HYDRAULIC POWER STEERING



2024 Q1 Business Update

25 April 2024

SOFTWARE

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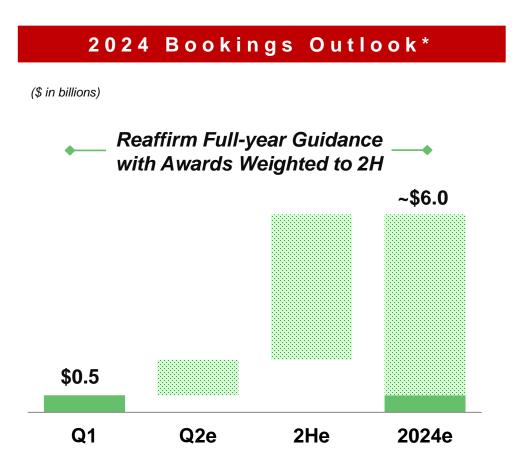
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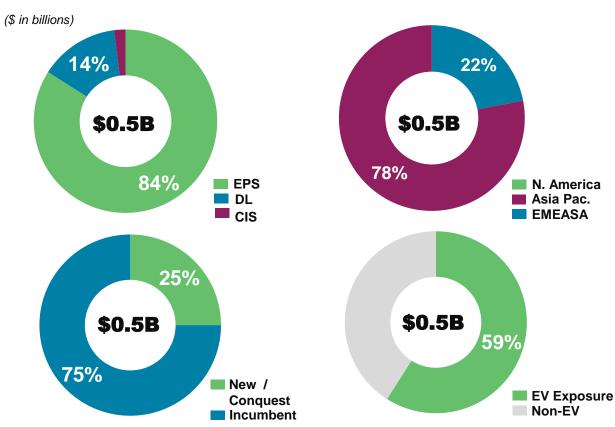


Business Wins - Q1 and 2024 Outlook



^{*} Booked business information is compiled through our internal records, and such information has not been audited nor reviewed by our auditors.







New Program Launches













2024 Q1 Overview

Program Launches

1 st DPEPS launch in EMEASA

1 St

Major adjacent market launch for steering

Launched in APAC

Major Programs Launch in Q1









Li Auto Mega **REPS**

Volvo EM90 **REPS**

ProAce / Vauxhall Vivaro / Citroën Jumpy **DPEPS**



Polaris Ranger SPEPS



GMC Acadia RPES. Halfshafts



Chevrolet Traverse REPS, Halfshafts





Honda Prologue Columns & I-Shafts



Columns & I-Shafts



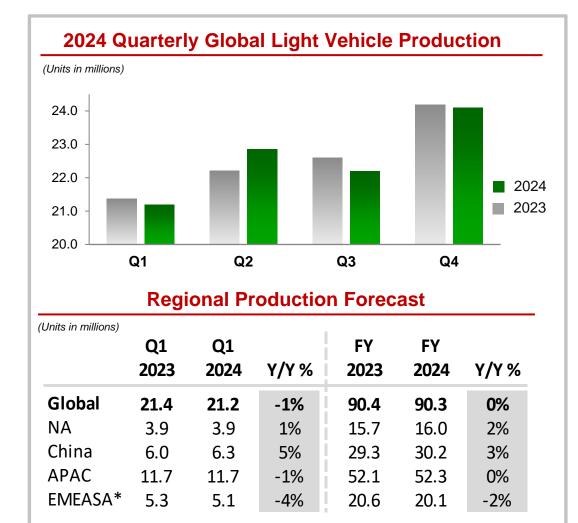
Porsche Macan Halfshafts







2024 Production Outlook



^{*}EMEASA includes Europe and South America Source: S&P Global Mobility Apr 2024

- OEM Production Expected to be Flat YoY in Q1 and Full-Year of 2024
 - The YoY growth in Q2 outperformed the rest of quarters
- Solid Growth in China and NA Offset Sluggish EMEASA Market
 - China is on track supported by export business
 - NA sees slight production expansion YoY despite a slower pace of electrification
 - EMEASA is under pressure in the near term

Revenue Continued to Outpace Market Amid Flat Growth Environment



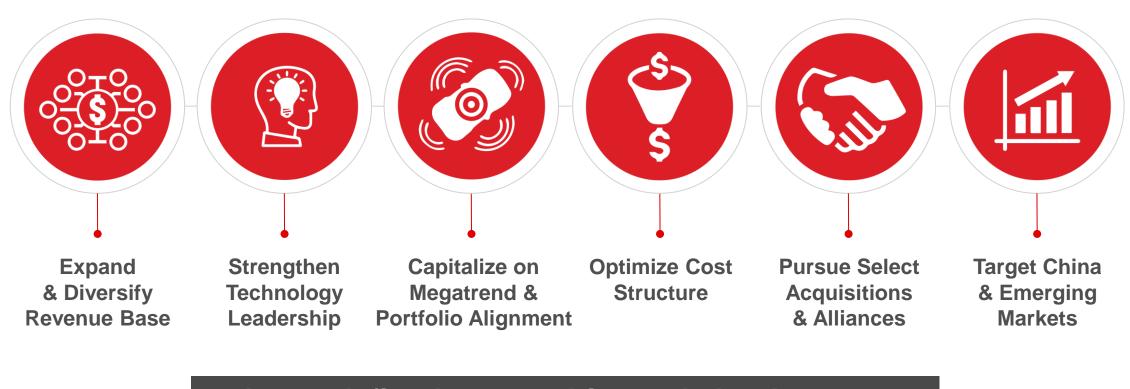
2024 Operating Considerations

Execution on Margin Expansion Along with Revenue Growth

- Global OEM Light Vehicle Production Expected to be Flat Compared to 2023
- Near-Term EV Pullback May Slightly Change the Mix Between ICE, BEV and PHEV
- Continued Focus on Incremental Restructuring Activities to Improve Margins in NA and EMEASA
- Ongoing Inflationary Pressures Impacting Labor, Energy and Material Costs
 - US Election and Geopolitical Impacts



Strategy for Profitable Growth



A well-defined plan to drive stakeholder value

