ELECTRIC POWER STEERING & STEER-BY-WIRE

COLUMNS & INTERMEDIATE SHAFTS

DRIVELINE SYSTEMS

HYDRAULIC POWER STEERING



16 November 2023

SOFTWARE

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Presenters

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Executive Board Director President Chief Technology Officer Chief Strategy Officer



MIKE BIERLEIN

Senior Vice President Chief Financial Officer





Launched 9 Major Programs in Q3 2023

All NEW Business & Capitalizes on China NEV OEM Growth

___NORTH AMERICA .
(2)



Ford Ranger REPS, Columns

Incumbent business | New business

EV content included

EMEASA (1)



BMW 5-Series I-Shafts



Geely Jiyue 01 REPS



Cadillac GT4
Halfshafts



Tata Nexon Halfshafts



APAC (6)

Aion Hyper GT CEPS



Citroen C3 Aircross CEPS



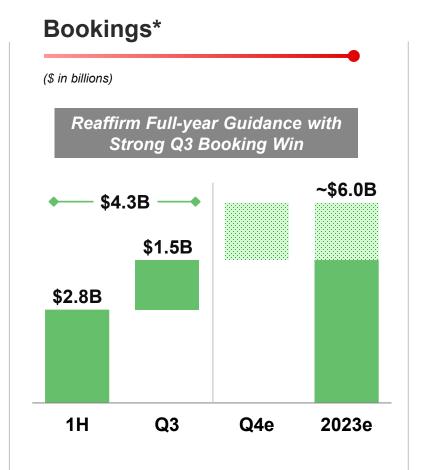
Wuling Longka CEPS

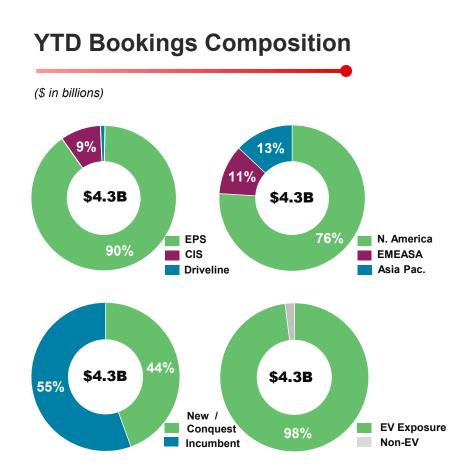


Business Wins – Q3 & 2023 Outlook

Key Highlights in Q3

- First EPS Win with a Global EV Leading OEM = Full Portfolio Represented (EPS, CIS & DL)
- First Stand-Alone Software Business Win with a Leading Global OEM
- Secured Next-Gen Incumbency Business in EMEASA

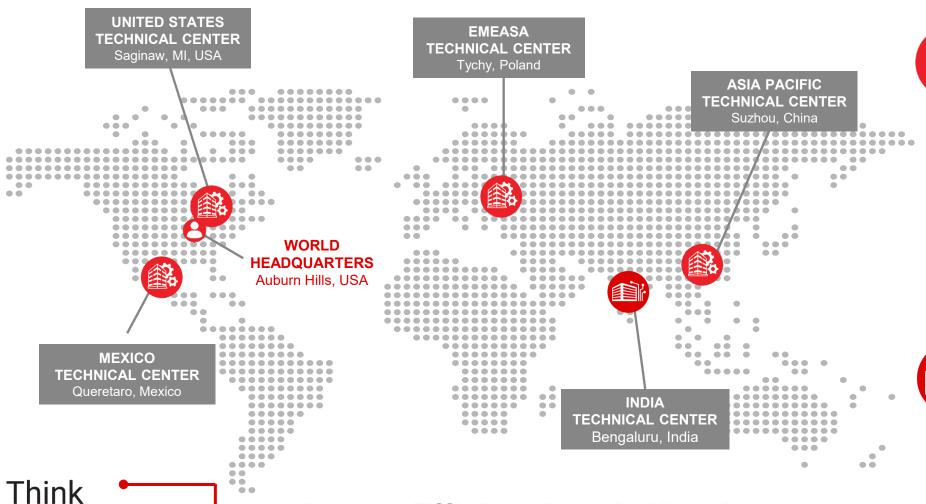






^{*} Booked business information is compiled through our internal records, and such information has not been audited nor reviewed by our auditors.

Balanced & Optimized Global Engineering Footprint



Drives Efficiencies, Agility, Innovation, Customer & Market Responsiveness



Divisional Technical Centers

DIVISIONAL Focus- Local agility, customer responsiveness, quality,

- · Product & Process Application Engr
- · Software Applications Engr
- Customer Specific Validation & NVH
- · Vehicle Integration & Testing

GLOBALLY Distributed - Tech Roadmap, Cost/Time Efficiencies & Innovation

- Portfolio Vision
- R&D Innovation
- Product & Process Architecture
- Advanced Core Product Technology
- Virtual Engr & Simulation Tools



India Technical Center

- Software Production & Validation
- Cybersecurity
- Virtual Engr & Simulations Tools
- Regional Technical Center Support
- R&D Innovation
- Architecture

GLOBAL PRODUCTION MILESTONE

As of Q3 2023

- Reached global production milestone of 100 million electric power steering (EPS) systems
- Reinforces our global EPS leadership & how we're enabling fuel efficiency, advanced safety & performance for 60+ OEMs globally





Operating Update

NA Labor Strike



Operating Exposure

- North America represents ~55% of Global Revenue
- The majority of regional revenue is with GM, Ford and Stellantis

Measures

 Limit impact through cost reduction plan (e.g. layoff and reduced discretionary spending)

Financial Impact

 Impact of (\$55M) revenue and (\$15M) EBITDA through October

Supplier Issue



 A tier-2 supplier was unable to meet its supply commitment causing a customer downtime

- Production has been stabilized
- Resourcing alternative suppliers

- Expect (\$40M) impact in 2H 2023 related to premium freight and additional labor costs
- Potential customer cost recovery



Near-Term & 2024 Considerations

Tailwinds

- On-track to achieve record revenue for 2023
- Above market revenue growth in 2024 lead by continued strong performance from Asia Pacific
- Commodity prices & freight deflation
- Fixed cost reduction and footprint initiatives underway to improve profit margins

Headwinds

- High interest rates & slowing economy could impact consumer demand
- Inflation remains elevated impacting input costs

Focused on Improving Margin Profile



Strategy for Profitable Growth



A well-defined plan to drive stakeholder value

