

a leader in intuitive motion control

Q3 2021 Investor Communication

26 Oct. 2021











Presenters

ROBIN MILAVEC

Executive Board Director President Chief Technology Officer Chief Strategy Officer



MIKE BIERLEIN

Senior Vice President Chief Financial Officer





Q3 2021 Business Update

- Challenged Industry Environment Reflecting Ongoing Semiconductor Shortages, OEM Production Disruptions and Elevated Operating Costs
- Successfully Launched 6 Major Customer Programs With More Key EV Launches in Fourth Quarter
- Achieved Significant Progress with a Major Global EV Leader and New Business win a N. America Powersports Market Leader
- Awarded PACEpilot 2021 Innovation to Watch by Automotive News on Two New Technologies



Successfully Launched 6 Major Programs in Q3

EMEASA (2)





BMW iX Column



Fiat Pulse CEPS



Ford Escort
Column



VW Polo Halfshafts



Skoda Kamiq Halfshafts



VW Taigun Halfshafts





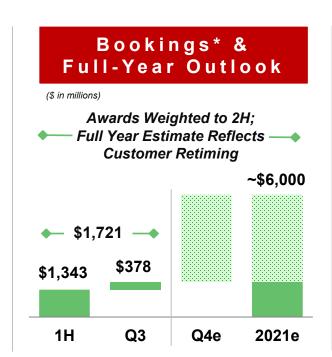


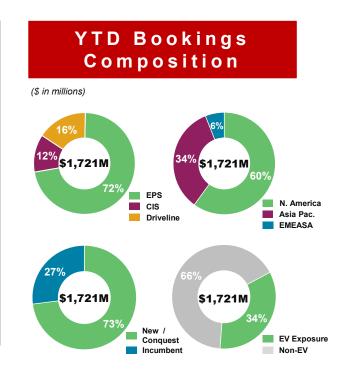
Business Wins – Q3 YTD and 2021 Outlook

Key Highlights

- 1st REPS Business Win with Japanese OEM
- 1st Steering Business Win in NA Powersports Market
- 1st Steering Business with Major Global EV Leader in Q4

^{*} Booked business information is compiled through our internal records, and such information has not been audited nor reviewed by our auditors.







Industry Recognition

Both Steering-by-Wire with Stowable Column and Brake-to-Steer Named by Automotive News as PACEpilot 2021 Innovation to Watch





Ongoing Commitment to Relentless Innovation That Improves Safety and Performance for Future Mobility



Q3 Industry Environment

OEM Production Fell In Q3 2021 as Semi and Other Supply Chain Constraints Accelerated

- Served markets lower 20% Y-o-Y and 12% sequentially compared to Q2
- September 2021 production lower Y/Y by 29%

Frequent and Extended Customer Production Shutdowns

- Driving inefficiencies in both Nexteer operations and broader supply chain
- Further impact from COVID-19 variant outbreaks
- **Commodity & Logistics Costs Remain Significantly Elevated**



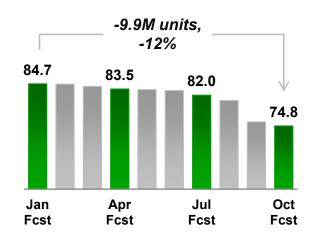
Source: Oct 2021 IHS Markit Ltd.



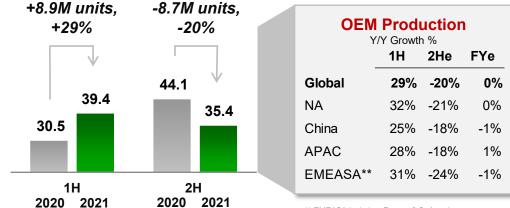
2021 Full Year Production Outlook

2021 Global Production Forecast

IHS Markit Ltd. 2021 Global Light Vehicle Production Unit Forecast to Forecast (in millions)



Supply Chain Constraints Continue to Impact Full Year OEM Production Expectations



^{**} EMEASA includes Europe & S. America

2021 OEM Production Now Expected to be About Even to 2020 with 2H 2021 Lower 20% Pressuring 2H Financial Performance



Summary

Near-Term Challenges

- Semiconductor constraint likely to extend into 2022
- Quick / frequent OEM schedule changes
- Cost pressures from demand / supply imbalances & COVID impacts

Robust Fundamentals Remain

- Broad economic recovery forecasted to continue
- Strong consumer demand intact in key markets served
- Replenishment of historically low OEM vehicle inventories

Building Strong Future While Moving Through Difficult Near-Term Environment

