



Nexteer Direct Material Purchase Order Clause

PAYMENT STATUS:

You can now view payment status online using Supply Chain Portal. New users may register by e-mailing: nexteer.suppliers@nexteer.com

If you are a new supplier to Nexteer, you should have received an electronic funds transfer (EFT) payment authorization form from your buyer. You may also obtain a copy of the EFT form from our supplier website: <http://www.nexteer.com/supplier-portal/> Click on Processes, then Financial. This order will pay on receipt. Do not send an invoice unless specifically requested on this purchase order. This is an invoice-less system which generates payment based on receipt. Payment issues and questions regarding material shipped to Nexteer U.S. plants, should be directed to our accounts payable help desk at: [989-757-3344](tel:989-757-3344). Payment issues and questions regarding material shipped to Nexteer Mexico plants, should be directed to Edna Quiroz edna.quiroz@nexteer.com Tel : 52 442 211 5264. If you are directed by our U.S. accounts payable help desk to contact one of our U.S. plants, then please send all payment issues supporting documentation to: nexteer.payables.saginaw@nexteer.com with the words "direct material" and your company name in the subject line of the e-mail.

Commencing November 1, 2015, Nexteer payment runs are semi-monthly on the 1st and 12th work day of each month. All payments that have reached payment maturity will be paid on the next scheduled payment run. Periodically, payment runs may change to match industry standards or to align with customer payment schedules. If this occurs, the supplier will be notified in advance of the change and this clause will be updated to reflect the new payment run schedule.

TAX INFORMATION:

Purchase order numbers that have the letter "D" as the second character are not subject to any type of sales or use tax. Items on these purchase orders are used for industrial processing.

SHIPPING AND ROUTING INSTRUCTIONS:

Shipments within North America: If you are a new supplier to Nexteer or this is a new ship to destination, then please call [989-757-3509](tel:989-757-3509) for carrier assignment. If you are a supplier that currently has routing instructions to the same destination as this purchase order, then please follow the routing instructions already provided. Routing instructions are based on origin / destination pair locations only and are not part number specific.

International shipments (originating outside North America): If you are a new supplier to Nexteer or this is a new ship to destination, then please call [989-757-3464](tel:989-757-3464) for carrier assignment. If you are a supplier that currently has routing instructions to the same destination as this purchase order, then please follow the routing instructions already provided. Routing instructions are based on origin / destination pair locations only and are not part number specific.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Nexteer Policy on EEO is incorporated in and part of this purchase order. This EEO policy may be found on the internet by navigating to Nexteer.com, Suppliers, Doing Business with Nexteer, Equal Employment Opportunity.